



## Adverse Weather

We have an adverse weather policy in place to ensure our nursery is prepared for all weather conditions that might affect the running of the nursery such as floods, snow and heat waves.

If any of these incidents impact the ability of the nursery to open or operate, we will contact parents via phone and email.

We will not take children outdoors where we judge that weather conditions make it unsafe to do so.

### Flood

There is always a danger of flooding from adverse weather conditions or through the water/central heating systems. We cannot anticipate adverse weather; however, we can ensure that we take care of all our water and heating systems through regular maintenance and checks to reduce the risk of flooding in this way. Our central heating systems are checked and serviced annually by a registered gas engineer, and they conform to all appropriate guidelines and legislation.

If flooding occurs during the nursery day, the nursery manager will make a decision based on the severity and location of this flooding, and it may be deemed necessary to follow the emergency evacuation procedure. In this instance children will be kept safe and parents will be notified in the same way as the emergency evacuation procedure.

### Snow or other severe weather

If high snowfall, or another severe weather condition such as dense fog, is threatened during a nursery day then the Manager will take the decision as to whether to close the nursery. This decision will consider the safety of the children, their parents and the team. In the event of a planned closure during the nursery day, we will contact all parents to arrange for collection of their child.

In the event of team shortages due to snow or other severe weather we will contact all available off duty team and/or agency team and group the children differently until they are able to arrive. If we are unable to maintain statutory ratio requirements after all avenues are explored and we feel the safety, health or welfare of the children is compromised then we will take the decision to close the nursery, which may also include failure to obtain food deliveries to feed the children.

### Heat wave

Please refer to our sun care policy.

### Team Leave for Adverse Weather

Team who are unable to attend work will have to take a day of annual leave if the nursery is open. In the event that the nursery is closed, team will not be forced to take annual leave.

This policy was updated:	Signed on behalf of the nursery:	Date for Review:
July 2024	Julie Coackley Childcare Director	2025